

UrbanPromise Wilmington Job Description - UrbanTrekkers Director

"Working at UrbanPromise Wilmington allows me to engage in our community at all levels as I work beside like-minded staff, work with students and their families and walk worthy of the calling of God to do justice, love, and walk humbly with Him in all aspects of life." - Faith, 6th grade teacher

"My role at UrbanPromise Wilmington is meaningful because I get to work with believers of God. I get to work with children, and no day is ever a repeat - everything is new and fresh each morning." - Andrea, 2nd grade teacher

Vision

The vision of UrbanPromise is to be a community in Christ of servant leadership and transformation seeking a full life for all involved: urban youth, families, volunteers and staff, in the neighborhoods of our city.

Mission

The mission of UrbanPromise is to equip urban youth through Christ with the skills necessary for academic success, life management, personal growth and servant leadership.

Job title: UrbanTrekkers Director

Reports to: Programming Director

Job purpose

Do you love the great outdoors and enjoy teaching young people to do the same? The UrbanTrekkers Director leads an outdoor, up-close learning and mentoring program, where the world is our classroom. The Director ensures that the vision and mission of UrbanPromise is in the forefront of all planning, implementing, and growing of experiential learning and opportunities. As urban youth are connected to outdoor adventures, strong relationships and self-confidence are among the skills and strengths built.

The goals of the UrbanTrekkers program are to:

- Instill a love and respect for all creation and better understand our role as the Earth's stewards.
- Expose UrbanPromise youth to the natural world by way of outdoor adventures (hiking, biking, canoeing, gardening, rock-climbing, fishing, etc)
- Provide a setting in which young people and caring adults can connect to share experiences that will change how we see the world today, and our place in it tomorrow.
- Build self-esteem and improve self-worth in the lives of students and help them acquire the skills they'll need to be successful.

The UrbanTrekkers Director must keep a focus on relationship-building and large-picture vision of equipping the youth of Wilmington to engage the world as Christ-like servant leaders while managing various administrative details to assure the successful implementation of the program.

UrbanPromise is more than a job.

This ministry experience gives you the opportunity to grow spiritually, disciple children and youth, and serve the Lord with justice-minded people from all over the world.

Duties and responsibilities - Staff members are expected to be wholehearted in everything they undertake.

Foster Community in Christ

- Engage in personal spiritual development (get a mentor, Bible study, prayer)
- Participate in staff spiritual practice events (prayer, discipleship, Bible study) and professional development (staff retreats, training, and team building events)
- Fully engage in site-based neighborhood and community relationships
- Teach and provide opportunities for children to respond to the Gospel message, fostering Godly Character and discipleship (Scripture, prayer, mentoring relationships, service opportunities)
- Actively pursue UPW financial support as you learn fundamentals of relationship development and fundraising via letters, etc

Provide hands on and/or journey based experiences for participants

- Plan, implement, and evaluate UrbanTrekks expeditions and activities
- Recruit students, volunteers, donors, and staff to participate in expeditions and activities
- Train, coach, and develop students, volunteers, donors, and staff in outdoor leadership, cultivating Christian values
- Create and Teach Trekker core value curriculum as UrbanPromise School/UrbanPromise Academy special classes
- Foster experiential learning and character development, building transformational relationships

Oversee administration of the UrbanTrekks program

- Support, engage in and enforce safe practices (cleaning policies & procedures, child safety, risk policies, etc)
- Maintain organization of processes and procedures (policies, calendars, planning, curriculums, student records)
- Lead meetings with students, volunteers, donors, and staff as needed
- Develop and implement effective means to measure student learning
- Keep all media and communications up to date online
- Operate a budget

General Requirements: You are an insightful and creative problem solver who can easily navigate racial, class, political and cultural differences, while offering joy, warmth and support to youth. You are responsible, proactive and purpose driven. You are trustworthy and uphold the integrity of the UrbanPromise Wilmington vision. Additional skills include:

- Excellent communicator with kids, adults and professionals
- Adept at utilizing technology, especially Zoom and the Google Suite
- Excellent time management skills with ability to prioritize effectively
- Must be coachable and passionate about supporting youth in a way that honors God's word
- Must be able to manage people and lead a team towards a common goal
- Must have a missionary mindset/attitude and be dedicated to living out God's word

Direct reports

- UrbanTrekkers Intern

To apply: please send resume to josh@urbanpromise.org